

ANNUAL REPORT 2022

AlexionPAC 

MESSAGE FROM THE CHAIR DEL LEBEL

While the new year is a time to set ambitions for bold change, it is also an opportunity to reflect on what was accomplished in the year prior. In this spirit, I am proud to share the Alexion Political Action Committee (PAC) second annual report showcasing the PAC's major milestones from 2022.

Over the past year, AlexionPAC has shown significant positive growth, exemplified by a membership base that is now comprised of nearly 100 Alexion colleagues who collectively contributed more than \$63,000 to amplify the voice of rare disease policymaking. These contributions, in combination with funding from prior years, allowed our PAC to support over 50 federal candidates who share a passion for health policy, interest in the rare disease community, and understanding of the value of biotechnology innovation. Our efforts in 2022 have also served to benefit the communities where we live and work, as demonstrated by AlexionPAC's first annual Charitable PAC Match Campaign yielding over \$30,000 in charitable donations to more than 50 organizations.



Forging progress for rare diseases patients is at the center of what we do. Our PAC allows Alexion to strengthen connections with rare disease policy champions and to have a voice in the discussions happening on Capitol Hill that directly affect access to timely diagnosis, care, and treatment for rare disease patients. In the year ahead, there will be opportunities to ensure the voice of rare disease is represented as new drug pricing regulations are implemented and access policies are considered. Advocacy will be a critical component to any effort we embark upon so we must ensure Alexion is in a strong position to deploy all our advocacy tools, including the AlexionPAC.

On behalf of the AlexionPAC Board of Directors, I offer a sincere thank you for all those who have supported our efforts in effectuating positive change for rare disease patients and their families. For those who are looking to take part – there is no better time to join us. Cheers to a successful 2022, and to a 2023 marked with great progress.

Del Lebel

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Chair, AlexionPAC Board of Directors

Head of US Government Affairs and Policy



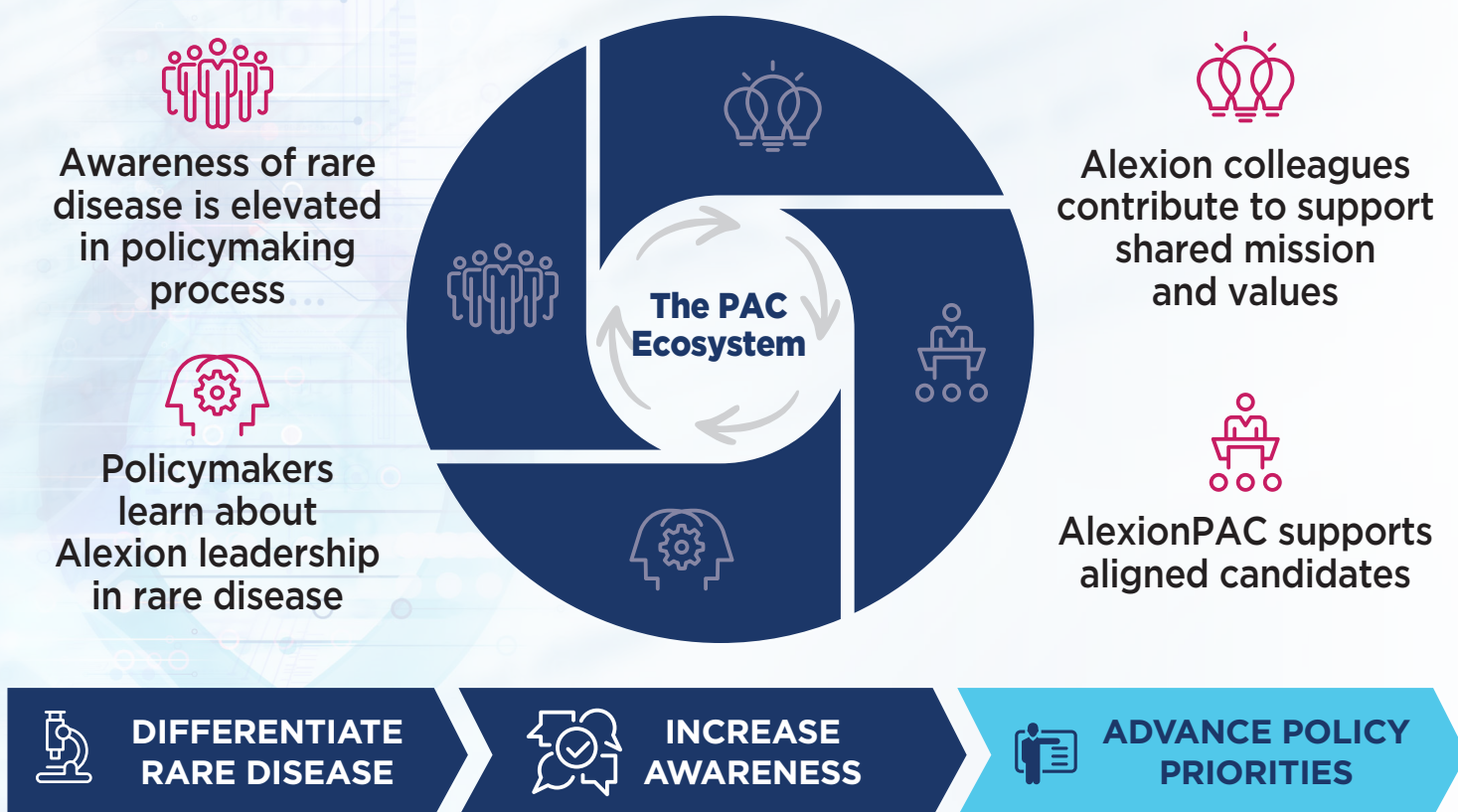
AlexionPAC 101:

A PAC, or a political action committee, is a key advocacy resource to facilitate employee engagement in the policymaking and political process. Alexion PAC furthers our goals as a company, and advances the interests of our patients, employees, and other stakeholders. Alexion PAC focuses on what unites us as employees: **working to change lives for the better** –ours, people living with rare diseases, and the communities we serve. Alexion is committed to a transparent and compliant political program that advances Alexion’s strategic goals and our mission.

AlexionPAC allows you to shape the policymaking environment in support of Alexion’s mission

Gives employees direct access to the political process, and demonstrates Alexion’s commitment to policy leadership

Flex with Alexion. Allows employees to pool voluntary resources to support candidates who are aligned with Alexion’s mission and values



2022 CAMPAIGNS

As we seek to expand awareness, participation, and employee engagement in the PAC, AlexionPAC launched two bold campaigns in 2022.

The AlexionPAC Charitable Match Program is a new benefit that allows colleagues to both support Alexion PAC and their favorite charity at the same time. The program, which launched last spring, was a booming success, with 31 donors joining or increasing their AlexionPAC contribution, 59 unique charities supported, and over \$31,000 being donated to external charities, aligning with our mission to support communities where we live and work.

As a way to support our membership base while also furthering our mission, Alexion PAC launched a sweepstakes program to garner new members and to provide two colleagues with an Airbnb giftcard to spend on a trip of their choice! Here's what one of the winners have to say:

"I'm contributing to AlexionPAC because it allows me to further stand for the rare disease community. Politically, because as a recent citizen I believe in the power of democracy and wanted AlexionPAC to be engaged in Capitol Hill policy discussions that may affect rare disease patients' access to timely diagnosis, treatment, and care. Philanthropically, because through the Charitable Match Program I saw my donation amplified and delivered to my Non-profit of choice. Good things happen when you show your commitment to the rare disease community, and I couldn't believe that by having contributed to AlexionPAC I had won an Airbnb Gift Card."

**- ISABEL FIRMINO FERREIRA DA COSTA,
VICE PRESIDENT, HEAD US MEDICAL AFFAIRS**

DIDN'T PARTICIPATE?

Not to fret!

More opportunities will be coming down the pipeline soon, as we prepare to launch the 2nd Annual AlexionPAC Charitable Match Campaign in the spring!

CANDIDATE CONTRIBUTIONS

AlexionPAC is non-partisan and decisions to support candidates are made independent of party affiliation.

In 2022, AlexionPAC contributed to a record number of candidates who align with our company's values and objectives through demonstrated support for spurring innovation, prioritizing science, and developing patient centric solutions for rare disease populations. In the 2022 election, we supported 53 candidates in a nearly 50/50 split between Republican and Democrat candidate contributions.

The result? Resounding success. 100% of the legislators who received AlexionPAC support won their general election race.

The contributions from 117 AlexionPAC members, in combination with prior funds, allowed us to disburse \$115,000 to rare disease policy champions in 2022. To check out the full list of candidates that received contributions, check out AlexionPAC.com.

2023 PREVIEW SPEAKER SERIES

This past year, the AlexionPAC Speaker Series provided PAC members exclusive access to renowned political analysts, Amy Walter and Nathan Gonzales, who gleaned insight into the 2022 Congressional Midterm Elections. Get ready for the 2023 AlexionPAC Speaker Series, as we have an exciting lineup coming your way! Seize the opportunity to directly engage with political experts and policymakers on issues affecting the rare disease community and biotechnology industry.



Thank You AlexionPAC Donors

DOUBLE HELIX (\$5,000)

Delman Lebel	Corporate Affairs
Denise Oleske	Research and Development
Tamar Thompson	Corporate Affairs
Scott Weintraub	Commercial

HELIX (\$2,500 - \$4,999)

Joseph Dupont	Commercial
Jethro Ekuta	Research and Development
Rachell Hill	Corporate Affairs
Katie Jones	Corporate Affairs
Jill Nichols	Research and Development
Matthew O'Donnell	Corporate Affairs
Todd Spalding	Legal

CATALYST (\$1,000-\$2,499)

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Jack Faragher	Commercial
Lucille Frierson	Commercial
Janis Grechko	Research and Development
Christina Hochul	Corporate Affairs
Weston Kirby	Corporate Affairs
Alexandros Konstantinidis	Research and Development
Mary-Sheila Leese	Commercial
Matthew McSherry	Human Experience
Cesar Melgoza	Commercial
Adam Pool	Commercial

INNOVATOR (\$500-999)

Ravinder Bajwa	Human Experience
Sharon Barr Vagell	Research and Development
Sharon Berube	Commercial
Jennifer Bradley	Research and Development
Shaun Fitzmorris	Commercial
Christophe Hotermans	Research and Development
Lee Johnson	Commercial
David King	Compliance
Stephen Larosa	Finance
Larisa Miller	Research and Development
Tracy Sanderson	Compliance
Daniel Schapira	Research and Development

Thank You AlexionPAC Donors

PARTNER (\$260-499)

Lisa Adams	Commercial
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Ann Augeri	Compliance
Lissa Bedford	Commercial
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Praveen Bhat	Human Experience
Jacyntha Billingsley	Commercial
Stephen Blumm	Commercial
Ruba Bou-Chahine	Research and Development
Bonnie Brogle	Commercial
Corinne Copeland	Commercial
Michelle Cosgrove	Human Experience
Amo Cummings	Commercial
Karen Defazio	Commercial
Stacie Fauchaux	Commercial
Lisa Feng	Corporate Affairs
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David Grussing	Commercial
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Deena Kreutzer	Commercial
Melissa Lasaro	Research and Development
Peter Lefavour	Commercial
Craig Mansfield	Finance
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Sonali Mody	Compliance
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James Petrie	Commercial
Kellie Pierce	Commercial
Gretchen Prins	Commercial
Cynthia Rice	Commercial
Erica Roberts	Commercial
Luis Rodriguez	Corporate Affairs
Ann Sadowsky	Commercial
Brian Shank	Corporate Affairs
Trenna Shaw	Compliance
Natasa Sokolovich	Commercial
Derek Stephens	Commercial
Elizabeth Tawil	Commercial
Jennifer Ulven	Commercial
Vijay Vaidya	Human Experience
Rebekah Whitfield	Commercial
Bao Zhang	Research and Development

MEMBERS (LESS THAN \$260)

Terrya Addae	Research and Development
Kiran Andra	Research and Development
Sudhakarr Balasubramanian	Research and Development
Crystal Brown	Commercial
Crystal Cope	Commercial
Karen Franks	Commercial
Debra Gonzalez	Commercial
Xinxin Guo	Research and Development
Maria Hansen	Compliance
Andrea Hofelich	Corporate Affairs
Debra Izzo	Commercial
Ashish Jain	Research and Development
Ryne Kamibayashi	Commercial
Salma Kiani	Research and Development
Erickson Lorenz Maala	Research and Development
Dixitbhai Patel	Commercial
Yelena Pinkhasik	Commercial
Jennifer Pocoski	Commercial
Karen Rankin	Commercial
Mukesh Sharma	Commercial
John Stoner	Research and Development
David Turpen	Commercial
Tabitha Williford	Research and Development



Alexion Pharmaceuticals Inc. PAC is the federal political action committee of Alexion Pharmaceuticals Inc. Individual contributions to Alexion Pharmaceuticals Inc. PAC are used to support candidates who are running for federal office.

Contributions to Alexion Pharmaceuticals Inc. PAC are not tax deductible. Contributions are strictly voluntary and will be used for political purposes. You have the right to refuse to contribute without any reprisal. Making a contribution to Alexion Pharmaceuticals Inc. PAC does not increase your chances of winning.