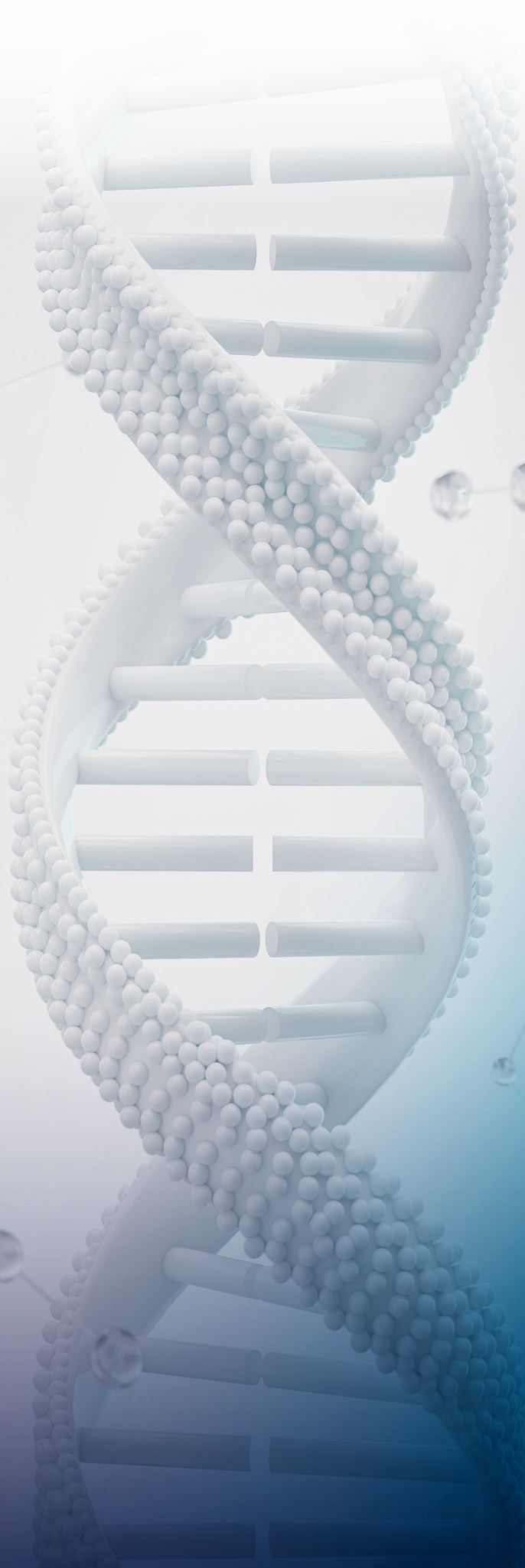


AlexionPAC 

ANNUAL REPORT

2 0 2 3



MESSAGE FROM THE CHAIR DEL LEBEL

2023 has been a milestone for the AlexionPAC, having witnessed our collective efforts surmount into sizable change. Thus, I am proud to share Alexion Political Action Committee (PAC)'s third annual report, recapping highlights of our work to positively impact the health care ecosystem for people living with rare diseases.

Throughout this year, AlexionPAC expanded our impact, raising \$78,494, a 24% increase over last year, to support 47 bipartisan federal candidates who share a passion for health policy, interest in the rare disease community, and understanding of the value of biotechnology innovation. But our efforts did not end there. AlexionPAC's 2nd Annual Charitable PAC Match Campaign yielded \$56,530 in charitable donations to 76 charitable organizations due to the commitment of colleagues like you, amplifying our impact in the communities where we live and work.



In a challenging year for policymaking, there were a few legislative bright spots for the rare disease community. The bipartisan ORPHAN Cures Act, introduced in both the U.S. House and Senate, would mitigate the harmful impacts of the Inflation Reduction Act's orphan drug exemption. In particular, the Act would exclude orphan drugs that treat more than one rare disease or rare cancer from Medicare drug price negotiation, preserving existing R&D investment incentives and encouraging innovation for rare disease patients urgently awaiting treatments. Alexion collaborated with a wide range of health care stakeholders to amplify the rare disease community's concerns with lawmakers, and will continue to seek advancement of this critical legislation.

Forging progress for rare diseases patients is at the center of what we do. AlexionPAC opens the door for patient perspectives to be brought to Capitol Hill, ensuring their voice is represented in the many policy discussions that directly affect rare disease patients' access to timely diagnosis, care, and treatment.

On behalf of the AlexionPAC Board of Directors, I extend deep appreciation for all those who have supported our efforts to advocate for positive change for rare disease patients and their families. And a reminder that it is never too late to join AlexionPAC on this journey of making a lasting impact for rare disease patients.

Here's to a 2024 that accelerates our momentum.

Del Lebel

Del Lebel

Chair, AlexionPAC Board of Directors

Head of US Government Affairs and Policy



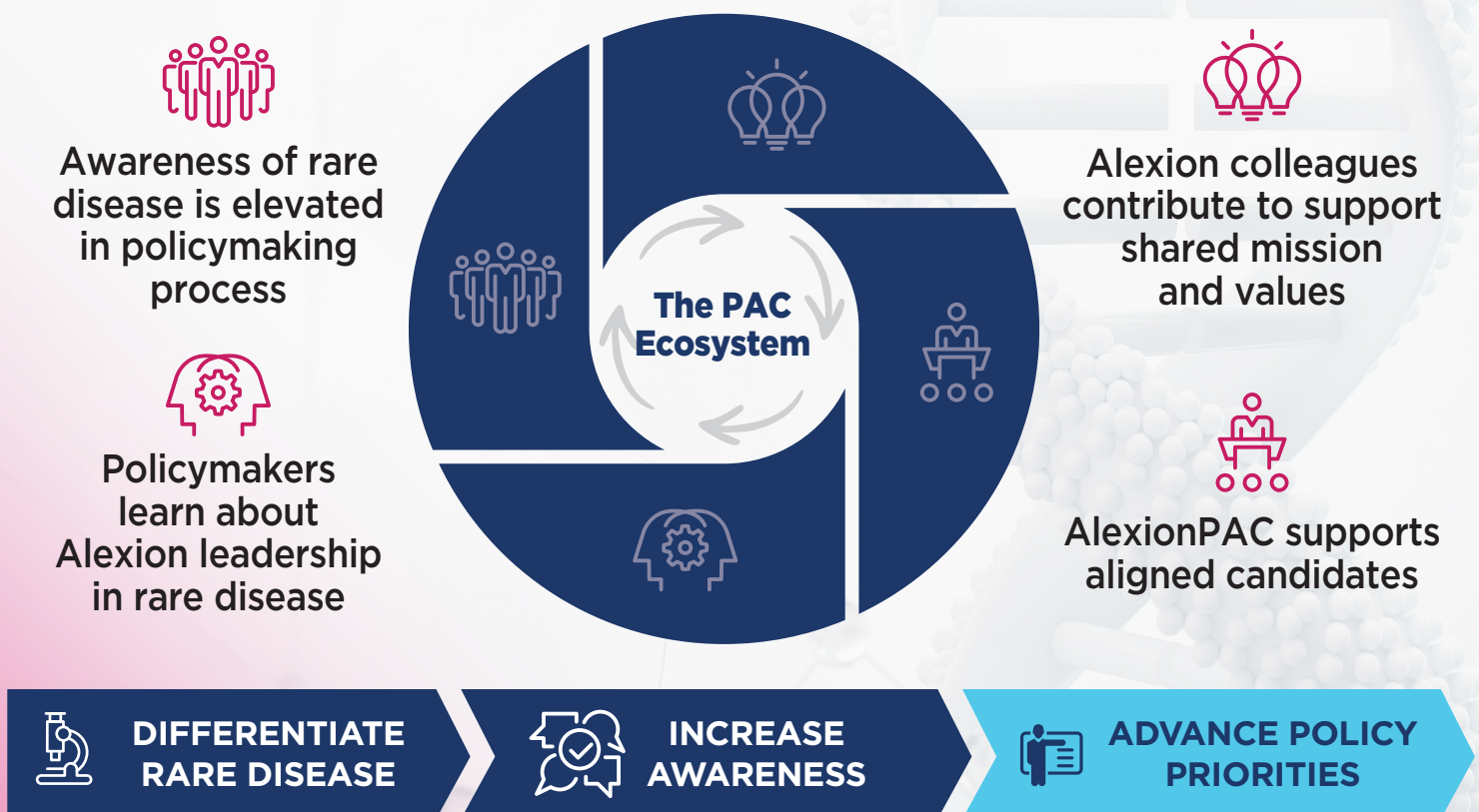
AlexionPAC 101:

A PAC, or a political action committee, is a key advocacy resource to facilitate employee engagement in the policymaking and political process. Alexion PAC furthers our goals as a company and advances the interests of our patients, employees, and other stakeholders. AlexionPAC focuses on what unites us as employees: **working to change lives for the better** –ours, people living with rare diseases, and the communities we serve. Alexion is committed to a transparent and compliant political program that advances Alexion’s strategic goals and our mission.

AlexionPAC allows you to shape the policymaking environment in support of Alexion’s mission

Gives employees direct access to the political process, and demonstrates Alexion’s commitment to policy leadership

Flex with Alexion. Allows employees to pool voluntary resources to support candidates who are aligned with Alexion’s mission and values



ALEXIONPAC CHARITABLE MATCH PROGRAM

The AlexionPAC Charitable Match Program continued its success to allow members to double their impact by supporting AlexionPAC and their favorite charity at the same time. The program saw \$56,530 in charitable donations, a 120% increase from 2022, to 76 unique charities. The charitable match benefit is essential to amplifying the voice of rare disease on Capitol Hill while making a difference in our communities.

\$56,530 in charitable donations

120% increase from 2022

76 unique charities supported

10% growth in new or increased donors



PAC YOUR BAGS!

This year's sweepstakes program provided two colleagues with an Airbnb gift card to spend on their trip of choice. A few words from the winners:



"Contributing to our PAC is an important tool to further elevate the voice of the rare disease community. With a very small number of treatments for rare diseases, it's critical to continue to raise awareness of the unmet needs of this community while enabling advance scientific innovation and access to quality care. By contributing to the PAC and supporting the rare disease community, we are also fortunate to have the opportunity to select a non-profit organization to receive a matching donation on our behalf. And the icing on the cake, a chance to win a raffle! What a great surprise to be selected as Airbnb gift card winner this year."

—MICHELLE COSGROVE (DIRECTOR, US PATIENT ADVOCACY)

"Since starting my pharmaceutical career 22 years ago, I have always supported the PAC at each company where I worked. I continue to contribute to the AlexionPAC because it's important for us to have a voice on Capitol Hill to advocate and shape policies that impact our industry and the rare disease patients we serve. Our contributions provide the education to our lawmakers on the unique challenges and needs of our patients and our industry. I am proud to be a member of the AlexionPAC. Being a winner of the Airbnb Gift Card is just another positive of supporting the AlexionPAC."

—EDMUND MOORE (REGIONAL ACCOUNT MANAGER NMOSD-NASHVILLE)

CANDIDATE CONTRIBUTIONS

AlexionPAC is non-partisan and decisions to support candidates are made independent of party affiliation.

The contributions from AlexionPAC members fueled the disbursement of **\$95,500 to rare disease policy champions in 2023**. Amongst those champions, we **supported 47 candidates** with a 50/50 split between Republican and Democrat candidate contributions. To check out the full list of candidates that received contributions, check out AlexionPAC.com.

2023 PREVIEW SPEAKER SERIES

Our 2023 Speaker Series brought Nathan Gonzales, Editor & Publisher of Inside Elections Digest, to provide insight into the upcoming 2024 elections. PAC members also had the opportunity to attend exclusive conversations with Congressman Jake Auchincloss (MA-04) and Congressman John Joyce (PA-13). PAC members heard directly from the lawmakers on key health policy issues impacting the rare disease community including, PBM reform, the Inflation Reduction Act's orphan drug exemption, as well as access for rural and underserved populations.



DIDN'T PARTICIPATE?

More opportunities will be coming down the pipeline soon, as we prepare to launch the 3rd Annual AlexionPAC Charitable Match Campaign in the spring!

Thank You AlexionPAC Donors

DOUBLE HELIX (\$5,000)

Delman Lebel	Corporate Affairs
Denise Oleske	Research and Development
Amit Sharma	Research and Development
Tamar Thompson	Corporate Affairs
Scott Weintraub	US Commercial

HELIX (\$2,500 - \$4,999)

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Rachell Hill	Corporate Affairs
Katie Jones	Corporate Affairs
Jill Nichols	Research and Development
Matthew O'Donnell	Corporate Affairs
Todd Spalding	Legal

CATALYST (\$1,000-\$2,499)

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Michael Elloian	Finance
John Eppard	US Commercial
Jack Faragher	US Commercial
Lucille Frierson	US Commercial
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David King	Legal
Weston Kirby	Corporate Affairs
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Ravinder Bajwa	Human Experience
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Naomi Philip	Research and Development
Yan Wang	Medical Affairs
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Thank You AlexionPAC Donors

PARTNER (\$260-\$499)

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Vijay Vaidya	Technology Experience
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Bao Zhang	Research and Development

MEMBERS (LESS THAN \$260)

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Muharrem Aras	Medical Affairs
Sudhakarr Balasubramanian	Research and Development
Maria Barr	Medical Affairs
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Mukesh Sharma	Global Marketing and Market Access
John Stoner	Medical Affairs
Sarah Summers	Global Marketing and Market Access
David Turpen	US Commercial
Justin Valles	Research and Development



Alexion Pharmaceuticals Inc. PAC is the federal political action committee of Alexion Pharmaceuticals Inc. Individual contributions to Alexion Pharmaceuticals Inc. PAC are used to support candidates who are running for federal office.

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